

GRADE	CLASSIFICATIONS	Minimum	Midpoint	Maximum
201		\$24,959.13	\$31,699.70	\$38,440.26
	<i>BiWeekly</i>	\$959.97	\$1,219.22	\$1,478.47
	<i>Hourly</i>	\$12.00	\$15.24	\$18.48
202		\$26,714.43	\$33,916.33	\$41,118.23
	<i>BiWeekly</i>	\$1,027.48	\$1,304.47	\$1,581.47
	<i>Hourly</i>	\$12.84	\$16.31	\$19.77
203		\$28,582.53	\$36,302.04	\$44,021.55
	<i>BiWeekly</i>	\$1,099.33	\$1,396.23	\$1,693.14
	<i>Hourly</i>	\$13.74	\$17.45	\$21.16
204		\$30,563.16	\$38,822.73	\$47,082.30
	<i>BiWeekly</i>	\$1,175.51	\$1,493.18	\$1,810.86
	<i>Hourly</i>	\$14.69	\$18.66	\$22.64
205		\$32,723.68	\$41,557.26	\$50,390.84
	<i>BiWeekly</i>	\$1,258.60	\$1,598.36	\$1,938.11
	<i>Hourly</i>	\$15.73	\$19.98	\$24.23
206		\$34,996.73	\$44,449.22	\$53,901.71
	<i>BiWeekly</i>	\$1,346.03	\$1,709.59	\$2,073.14
	<i>Hourly</i>	\$16.83	\$21.37	\$25.91
207		\$36,009.42	\$45,736.78	\$55,464.14
	<i>BiWeekly</i>	\$1,384.98	\$1,759.11	\$2,133.24
	<i>Hourly</i>	\$17.31	\$21.99	\$26.67
208		\$40,105.46	\$50,908.31	\$61,711.16
	<i>BiWeekly</i>	\$1,542.52	\$1,958.01	\$2,373.51
	<i>Hourly</i>	\$19.28	\$24.48	\$29.67
209		\$43,098.86	\$54,959.52	\$66,820.17
	<i>BiWeekly</i>	\$1,657.65	\$2,113.83	\$2,570.01
	<i>Hourly</i>	\$20.72	\$26.42	\$32.13
210		\$46,564.83	\$59,359.41	\$72,153.99
	<i>BiWeekly</i>	\$1,790.96	\$2,283.05	\$2,775.15
	<i>Hourly</i>	\$22.39	\$28.54	\$34.69
	ACCOUNTANT			
	BUDGET ANALYST			
	PROCUREMENT SPECIALIST			
	PROJECT ANALYST			
	SENIOR PROGRAM COORDINATOR			
	UTILITY ACCOUNTING ANALYST			

211		\$50,278.31	\$64,096.87	\$77,915.43
<i>BiWeekly</i>		\$1,933.78	\$2,465.26	\$2,996.75
<i>Hourly</i>		\$24.17	\$30.82	\$37.46
	AQUATIC FACILITIES SUPERVISOR			
	CENTER MANAGER			

212		\$54,306.92	\$69,228.33	\$84,149.74
<i>BiWeekly</i>		\$2,088.73	\$2,662.63	\$3,236.53
<i>Hourly</i>		\$26.11	\$33.28	\$40.46
	COLLECTIONS MANAGER			
	GIS ANALYST			
	GROUP VIOLENCE PROJECT MANAGER			
	MORTGAGE ASSISTANCE SPECIALIST			
	NETWORK ADMINISTRATOR			
	PROGRAMMER ANALYST			
	SAFETY OFFICER			
	SENIOR BUDGET ANALYST			
	SENIOR CENTER MANAGER			
	SENIOR PLANNER			
	SENIOR PROCUREMENT SPECIALIST			
	WEB DEVELOPER			

213		\$58,672.86	\$74,787.19	\$90,901.52
<i>BiWeekly</i>		\$2,256.65	\$2,876.43	\$3,496.21
<i>Hourly</i>		\$28.21	\$35.96	\$43.70
	CONTRACT/GRANT SPECIALIST			
	EMERGENCY MANAGEMENT COORDINATOR			
	HOUSING & DEVELOPMENT PLANNER			
	NETWORK ENGINEER			
	NETWORK ENGINEER/SCADA ADMINISTRATOR			
	NETWORK SECURITY ANALYST			
	PROGRAM & FISCAL MANAGER			
	PROJECT ENGINEER			
	REAL PROPERTY SPECIALIST			
	SENIOR ACCOUNTANT			
	SYSTEMS ANALYST			

214		\$63,354.20	\$80,762.49	\$98,170.77
<i>BiWeekly</i>		\$2,436.70	\$3,106.25	\$3,775.80
<i>Hourly</i>		\$30.46	\$38.83	\$47.20
	APPLICATIONS SYSTEMS ANALYST			
	ASSISTANT FIRE MARSHALL			
	BENEFITS MANAGER			
	CODE ENFORCEMENT MANAGER			
114	ADVERTISING & PROMOTIONS MANAGER*			
114	COMMUNITY REDEVELOPMENT MANAGER*			
	DESIGN ENGINEER			
	DIVERSITY AND INCLUSION SPECIALIST			
	ELECTRICAL ENGINEER			
	EMPLOYEE AND LABOR RELATIONS ANALYST			
	ENVIRONMENTAL COMPLIANCE MANAGER			
	FIRE TRAINING MANAGER			
	FISCAL ANALYST			
	GIS MANAGER			
	ITS PROJECT MANAGER			
	NETWORK SECURITY ADMINISTRATOR			
	ORGANIZATIONAL DEVELOPMENT & EMPLOYMENT ENGAGEMENT ANALYST			
	PAYROLL MANAGER			
	PLANT SUPERVISOR			
	SENIOR NETWORK ENGINEER			
	SUPERINTENDENT OF GOLF COURSE			
	TRANSPORTATION ENGINEER			

215		\$68,395.58	\$87,210.48	\$106,025.38
<i>BiWeekly</i>		\$2,630.60	\$3,354.25	\$4,077.90
<i>Hourly</i>		\$32.88	\$41.93	\$50.97
	ASSISTANT SUPERINTENDENT OF PUBLIC WORKS			
	BUDGET MANAGER			
	BUSINESS AND ECONOMIC DEVELOPMENT SPECIALIST			
	DEPUTY CITY CLERK			
	DEVELOPMENT MANAGER			
	NETWORK MANAGER			
	NETWORK SECURITY MANAGER			
	PARKS & BEAUTIFICATION MANAGER			
	PUBLIC COMMUNICATIONS MANAGER			
	PUBLIC SAFETY RECRUITMENT MANAGER			
	RECREATION MANAGER			
	SENIOR PROJECT MANAGER			
	STORMWATER RESOURCE MANAGER			
	SUPERINTENDENT OF FLEET MAINTENANCE			
	SUPERINTENDENT OF SOLID WASTE			
	UTILITY ACCOUNTING MANAGER			

216		\$73,887.09	\$94,198.69	\$114,510.28
<i>BiWeekly</i>		\$2,841.81	\$3,623.03	\$4,404.24
<i>Hourly</i>		\$35.52	\$45.29	\$55.05
	CONTROLLER			
	HOUSING MANAGER			
	LEGAL ADMINSTRATOR AND ADVISOR			
	PLANNING MANAGER			
	POLICE LEGAL ADVISOR			
	PURCHASING/CONTRACTS ADMIN MANAGER			

217		\$78,973.37	\$102,660.86	\$126,348.35
<i>BiWeekly</i>		\$3,037.44	\$3,948.49	\$4,859.55
<i>Hourly</i>		\$37.97	\$49.36	\$60.74
117	COMMUNITY REDEVELOPMENT AGENCY DEPUTY DIRECTOR *			
	DOCK MASTER			
	POLICE CAPTAIN			
	RISK MANAGER			
	SUPERINTENDENT OF PUBLIC WORKS			
	SUPERINTENDENT OF WATER PLANT			
	SUPERINTENDENT OF WASTEWATER TREATMENT			

218		\$86,107.64	\$111,910.75	\$137,713.85
<i>BiWeekly</i>		\$3,311.83	\$4,304.26	\$5,296.69
<i>Hourly</i>		\$41.40	\$53.80	\$66.21
	ASSISTANT ADMINISTRATIVE ATTORNEY			
	ASSISTANT CITY ATTORNEY			
	ASSISTANT FIRE CHIEF			
	BUILDING OFFICIAL			
	DEPUTY DIRECTOR OF BUDGET			
	DEPUTY DIRECTOR OF FINANCE			
	DIVISION CHIEF			
	DIVISION CHIEF EMERGENCY MEDICAL SERVICES			
	DIRECTOR ECONOMIC DEVELOPMENT			
118	DIRECTOR OF SWFL ENTERPRISE CNTR*			
	FIRE MARSHAL			
	INSPECTOR GENERAL			
	POLICE MAJOR			

219		\$93,849.74	\$121,982.15	\$150,114.56
<i>BiWeekly</i>		\$3,609.61	\$4,691.62	\$5,773.64
<i>Hourly</i>		\$45.12	\$58.65	\$72.17
	ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT			
	ASSISTANT DIRECTOR OF PUBLIC WORKS			
	CITY CLERK			
	CITY ENGINEER			
	COMMUNITY REDEVELOPMENT EXECUTIVE DIRECTOR			
	DEPUTY CHIEF OF POLICE			
	DEPUTY FIRE CHIEF			
	UTILITIES ENGINEER			

220		\$102,267.00	\$132,942.56	\$163,618.12
<i>BiWeekly</i>		\$3,933.35	\$5,113.18	\$6,293.00
<i>Hourly</i>		\$49.17	\$63.91	\$78.66
	DIRECTOR OF COMMUNITY DEVELOPMENT			
	DIRECTOR OF FINANCIAL SERVICES			
	DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT			
	DIRECTOR OF INFORMATION TECHNOLOGY SERVICES			
	DIRECTOR OF PARKS AND RECREATION			

221		\$111,494.43	\$144,915.75	\$178,337.06
<i>BiWeekly</i>		\$4,288.25	\$5,573.68	\$6,859.12
<i>Hourly</i>		\$53.60	\$69.67	\$85.74
	DIRECTOR OF FINANCIAL SERVICES			
	CHIEF OF POLICE			
	DIRECTOR OF PUBLIC WORKS			
	DIRECTOR OF PUBLIC UTILITIES			
	FIRE CHIEF			

222		\$121,509.58	\$157,957.96	\$194,406.34
<i>BiWeekly</i>		\$4,673.45	\$6,075.31	\$7,477.17
<i>Hourly</i>		\$58.42	\$75.94	\$93.46
	ASSISTANT CITY MANAGER			

223		\$132,447.40	\$172,170.38	\$211,893.35
<i>BiWeekly</i>		\$5,094.13	\$6,621.94	\$8,149.74
<i>Hourly</i>		\$63.68	\$82.77	\$101.87

224		\$144,353.10	\$187,654.43	\$230,955.76
<i>BiWeekly</i>		\$5,552.04	\$7,217.48	\$8,882.91
<i>Hourly</i>		\$69.40	\$90.22	\$111.04



* CRA CLASSIFICATIONS: 114, 117